



## **Mpac Group plc**

### **Modern Slavery Act Statement**

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015.

Mpac Group plc (“Mpac”) operates to high professional standards and we are committed to ensuring there is no modern slavery or human trafficking in any part of our business. The Group’s Ethics Policy sets out key values which Mpac considers important to the way in which its business is operated.

Mpac is a global leader in customer-orientated, high speed packaging solutions, with its principal locations being Coventry, UK, Wijchen, the Netherlands, Mississauga, Canada and Singapore. As an international business, the parts and products Mpac sells are sourced from a broad range of national and international suppliers.

We carry out reasonable and practical checks to test whether our standards are being implemented throughout our suppliers’ businesses and that local legislation and regulations are complied with. Any instances of non-compliance will be dealt with on a case-by-case basis and any remedial actions tailored appropriately.

To help facilitate compliance with these policies a worldwide, confidential, independent help-line is in place which employees, contractors and suppliers may contact to report any issues they are concerned about.

The Act requires Mpac to disclose the steps it has taken to ensure that slavery and human trafficking. During the previous 12 months we have commenced actions in the following areas:

- Risk assessments across supplier base at key operating locations
- A review of procurement due diligence processes for new suppliers
- Review of terms and conditions of supply
- Review and update of Group Ethics policy

An update on progress will be included in future statements.

This statement has been approved by the Board of Directors, who will review and update it as necessary on an annual basis.

A handwritten signature in blue ink, appearing to read 'Tony Steels', with a horizontal line extending to the right.

Tony Steels  
Chief Executive  
March 2019