

Mpac Group plc

Modern Slavery Act Statement

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015.

Mpac Group plc ("Mpac") is a global leader in customer-orientated, high speed automation and packaging solutions, with its principal locations being Tadcaster in the UK, Wijchen in the Netherlands, Mississauga in Canada, Richfield in Ohio, USA, and Singapore.

Mpac operates to high professional standards and we are committed to ensuring there is no modern slavery or human trafficking in any part of our business. The Group's Ethics Policy sets out key values which Mpac considers important to the way in which its business is operated. This, and the Group's other policies, can be accessed from the Group website here.

As an international business, the parts and products Mpac sells are sourced from a broad range of national and international suppliers. We carry out reasonable and practical checks to test whether our standards are being implemented throughout our suppliers' businesses and that local legislation and regulations are complied with. Any instances of non-compliance will be dealt with on a case-by-case basis and any remedial actions tailored appropriately.

To help facilitate compliance with the Group's policies a worldwide, confidential, independent helpline is in place which employees, contractors and suppliers may contact to report any issues they are concerned about.

This statement has been approved by the Board of Directors, who will review and update it as necessary on an annual basis.

Tony Steels Chief Executive March 2022